DEVELOPMENT OF INCLUSIVE INTEGRATION PATHS 4 MIGRANT WOMEN

ENGAGE

Press Release

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Trainings TCN women + LMS

Project Number: 957673

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ENGAGE Project Drives Labour Integration

The ENGAGE Project, (Development of inclusivE iNteGration pAths 4 miGrant women) is promoting labour integration as a crucial aspect of social inclusion for refugees and migrants. Recognizing the transformative power of employment, the project aims to provide opportunities for individuals to rebuild their lives, fulfill their dreams, and envision a brighter future for themselves and their families.

A key component of the ENGAGE Project has been the implementation of Capacity Building Workshops for Labour Market Stakeholders. The primary objective of these workshops was to inform and educate labour market stakeholders about the rights of refugees to employment, shed light on the challenges faced by refugee and migrant women during the integration process, and highlight the opportunities that arise from their active participation in the labour market. The workshops also emphasized the importance of diversity management in the workplace and the promotion of gender equality policies.

The engagement and enthusiasm displayed by employer representatives during the workshops underscored the significance of such initiatives. Many participants sought clarification on the procedures required to employ individuals with refugee or migratory backgrounds. While expressing some concerns about incorporating these individuals into their teams, they demonstrated openness and willingness to provide opportunities and learn through the process. Common questions included inquiries about the definition of a refugee, the legality of hiring refugees or migrants, language proficiency, residential status, and available skill sets.

The workshops highlighted that workplaces serve as microcosms of broader societal attitudes and perceptions. By embracing diversity and inclusivity within their organizations, businesses can set examples, break stereotypes, foster acceptance, and cultivate diversity both inside and outside the workplace. The inclusion of refugees in the labour market offers numerous benefits, including the creation of new jobs, increased employment in the long term, heightened production and demand, enrichment of the labour market with new skills, and stimulation of specialization and innovation.

Moreover, the ENGAGE Project also organizes Upskilling Workshops for Third-Country Nationals (TCNs). These workshops emphasize the importance of understanding employability as a multifaceted concept that encompasses various factors and acknowledges "an interactionally achieved, co-constructed, and contextually-dependent identity." Challenges faced by refugees and migrants often require flexibility, as dreams and goals may need adaptation to the host country's reality. Participants were encouraged to reflect on their skills, interests, and current opportunities to create plans that enable them to adapt, make informed decisions, and achieve their goals.

As the ENGAGE Project continues its impactful work, it remains committed to driving labour integration, empowering refugees and migrants, and fostering inclusive societies. The project consortium, comprising dedicated organizations and individuals, will persist in their efforts to promote equal opportunities, challenge stereotypes, and ensure the successful integration of refugees and migrants into the labour market.

For more information about the ENGAGE Project and its initiatives, please visit https://amif-engage.eu/or follow us on social media: @amif-engage.eu, @ProjectEngageU, @engage_project.

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