DEVELOPMENT OF INCLUSIVE INTEGRATION PATHS 4 MIGRANT WOMEN

ENGAGE

Press Release

ENGAGE
Project Results

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Empowering Migrant Women: ENGAGE Project Celebrates Success in Inclusive Integration Efforts

The ENGAGE Project, (Development of inclusivE iNteGration pAths 4 miGrant women) aimed at developing inclusive integration paths for migrant women, is proud to announce the successful conclusion of its mission. Throughout its journey, the project has made significant strides in empowering migrant women, promoting their social and economic inclusion, and addressing the challenges they face in the host society.

The cornerstone initiative of the ENGAGE Project, the Job Shadowing Scheme, has proven instrumental in bridging the gap between theory and practice for migrant women. By pairing mentees with business mentors, the scheme provided firsthand opportunities for participants to observe different job sectors, interact with professionals, and gain valuable insights into the world of work. Through this initiative, migrant women have acquired essential skills, expanded their occupational knowledge, and opened doors to potential job opportunities, internships, and entry-level positions. Another achievement of the ENGAGE Project has been the implementation of the Open Badges system for skill validation. By leveraging this innovative methodology, mentees were able to validate their acquired skills from Up-Skilling Workshops and Job Shadowing Schemes.

Recognizing the value of volunteering, the ENGAGE Project has actively encouraged migrant women to engage in various volunteering activities. Volunteering not only offers personal development and networking opportunities but also serves as a gateway to paid employment. Through their involvement in youth clubs, schools, charities, and other community initiatives, migrant women have built new connections, gained valuable experiences for their resumes, and improved their social and language skills.

The project has also focused on empowering labor market stakeholders through Capacity Building Workshops. These workshops have played a crucial role in informing and educating stakeholders about the rights of refugees to employment, promoting diversity management, gender equality policies, and inclusive employment practices. The workshops have fostered inclusive work environments that drive innovation and have showcased the willingness of employer representatives to provide opportunities for migrant women.

Upskilling Workshops and Women's Circle Activities have also played significant roles in unlocking the potential of migrant women. Upskilling Workshops have highlighted the importance of adaptability, informed decision-making, and understanding employability as a multifaceted concept. Meanwhile, Women's Circle activities, including art workshops, structured dialogues, and volunteering activities, have provided platforms for migrant and local women to engage, collaborate, and promote cultural exchange. These initiatives have fostered understanding, appreciation, and empowerment among diverse communities.

The evaluation results of the Women's Circle Activities Programme and the Capacity Building Programme have been very positive. Participants reported increased socialization, creativity, and discussions on important social issues. The Capacity Building Programme has successfully supported the integration of TCN women into the labor market, while simultaneously raising awareness among labor market stakeholders about the challenges faced by migrant women. The evaluation process has provided valuable insights and recommendations for future programs, focusing on tailored support, effective communication, and continued efforts to remove barriers to integration.

As the ENGAGE Project concludes this chapter, the vision of a society where all individuals, regardless of their background, have equal opportunities for social and economic inclusion remains at the forefront. The ENGAGE Project expresses its heartfelt gratitude to its partners, TCN women, labor market stakeholders, and all those involved for their unwavering support and commitment to creating a more inclusive and equitable society. It is through their collective contributions and collaborative efforts that significant strides have been made towards inclusive integration.

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For more information about the ENGAGE Project and its initiatives, please visit https://amif-engage.eu/ or follow us on social media: @amif-engage.eu, @ProjectEngageU, @engage_project.

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